

ESSEX REGIONAL RETIREMENT SYSTEM

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CREDITABLE SERVICE SUPPLEMENTAL REGULATION MGL C. 32 § 4(2)(b)

For those members who have been permanently appointed to the same fire department in which they have rendered service as a call firefighter beyond the five (5) year M.G.L. c. 32, § 4(2)(b) permits, and whose host municipality has adopted Section 4(2)(b)'s local option provision which permits the permanent firefighter to receive credit for one day of full-time service each day in any year which is subsequent to the fifth year following said appointment and on which a call firefighter was assigned to and actually performed duty as a call firefighter, the Board shall credit one (1) month of service for each month in which said call firefighter serves according to the following schedule: (a) for call firefighters who do not work a scheduled shift but are on-call to respond to actual calls, responding to calls on fifteen (15) days will be the equivalent of one (1) month of service; (b) for call firefighters who work a scheduled shift, and that shift is for a pre-determined amount of hours, working 15 shifts will be the equivalent of one (1) month of service; and (c) for call firefighters who work twenty-four (24) hour shifts, working ten (10) shifts will be the equivalent of one (1) month of service. Members will be permitted to combine months during which they did not work the requisite amount of shifts to receive credit for a full month of service using the applicable formula to obtain additional credit, which will be granted in monthly increments. For example, if a call firefighter who works a 24-hour shift works 5 shifts in two (2) separate months, the member will be able to purchase an additional month of service. All service purchases pursuant to this regulation will be calculated pursuant to M.G.L. c. 32, § 4(2)(c).

Any member who wishes to purchase any past service rendered beyond the five (5) years as a permanent intermittent or reserve police officer, such service will be calculated consistent with the Board's existing creditable service regulation.

The responsibility for any Section 4(2)(b) service purchase will be assessed to the municipality/member unit of the Essex Regional Retirement System that has adopted Section 4(2)(b)'s local option provision. The Essex Regional Retirement System will not accept liability for a Section 4(2)(b) service purchase beyond 5 years made by a call firefighter that is completed in another retirement system pursuant to Section 4(2)(b)'s local option provision.

APPROVED: August 10, 2023