

ESSEX REGIONAL RETIREMENT BOARD
August 27, 2018

At the regular meeting of the Essex Regional Retirement System (ERRS) held on Monday, August 27, 2018, at 491 Maple Street, Suite 201 at 8:32 a.m. the following Board members were present for all or some of the meeting: Alan J. Benson, Vincent R. Malgeri, H. Joseph Maney, Kevin A. Merz and Susan J. Yaskell.

Also in attendance for all or some of the meeting were:

Charles Kostro, ERRS Executive Director

Pamela Lynch, ERRS Administrative Assistant

Michael Sacco, ERRS Counsel

Walter Dick, Ascent Venture Partners (via teleconference)

Matt Fates, Ascent Venture Partners (via teleconference)

Chris Rock, BlackRock (via teleconference)

Meredith Moran, BlackRock (via teleconference)

Cheryl Martin, ERRS Member from North Andover

Michael Akashian, Attorney for Ms. Martin

Board Chair H. Joseph Maney called the meeting to order at 8:30 a.m. The Board said the pledge of allegiance.

Approval of Board Minutes

Upon a motion by Vincent R. Malgeri, seconded by Kevin A. Merz, the Board voted 4-0, with Mr. Benson abstaining; To approve the minutes of the regular and executive session of the meeting of July 30, 2018.

Public Comment Period

There were no public comments.

Annual Statement of Earned Income Hearings

Mr. Kostro reviewed the process for terminating benefits for those members who have not complied with Massachusetts General Law Chapter 32, Section 91A. He noted that this section of the statute requires members receiving a disability benefit to file an annual statement of earned income. Mr. Kostro reviewed the process whereby PERAC notifies ERRS of those members who have not complied and directs the Board to offer the member a chance to show just cause as to why they have not filed. If the member has not shown just cause then the Board must terminate their benefit until such time as the member files their annual statement of earned income. Mr. Kostro said that ERRS has provided these members with an extra month with which to file the annual statement of earned income this year. He further advised the Board that these members will have the month of September to file, as their benefits will not be paid out until the end of the month. Lastly, Mr. Kostro noted that these members will receive a second notice after the Board's vote

today advising them that their benefit has been terminated and providing them with their right to appeal this decision. Upon a motion by Vincent R. Malgeri, seconded by Susan J. Yaskell, the Board voted 5-0; That the retirement benefits of the following members be terminated effective as of September 1, 2018 and shall remain terminated until such time as PERAC notifies the Board that the members listed below have complied with the requirements of Massachusetts General Law Chapter 32, Section 91A: Paul J. Alosky, William J. DeCoff, David A. Ford, Thomas F. Hilliard, Terrence Joyce and William Marchant.

New Enrollments

Upon a motion by Alan J. Benson, seconded by Kevin A. Merz, the Board voted 5-0; That the following named employees be enrolled in the Essex Regional Retirement System, a list of seventeen names beginning with Joel A. Bedard and ending with Renee S. Ward.

<u>Name</u>	<u>Unit Name</u>	<u>Department</u>	<u>Date</u>	<u>Group</u>
Bedard, Joel A.	North Andover	Building/Plumbing	06/30/2018	1
Breines, Andrew S.	Pentucket RSD	School	08/27/2018	1
Cirone, Domenic E.	Manchester	DPW	06/04/2018	1
Daher, Nabil A.	North Andover	Building/Plumbing	07/16/2018	1
Day, James C.	Pentucket RSD	School	07/01/2018	1
Desrosiers, Charles R.	Groveland	Cemetery/Parks	08/14/2018	1
Giampietro, Lisa M.	Pentucket RSD	School	07/01/2018	1
Jones, Heather E.	Triton RSD	School	07/23/2018	1
Jordan, Lindsey N.	Manchester-Essex RSD	School	08/27/2018	1
Kavanagh, Stephen B.	Wenham	Fire	07/01/2018	4
Magnarelli, Thomas J.	Lynnfield	School	07/18/2018	1
Morriss, Margaret F.	Manchester-Essex RSD	School	07/23/2018	1
Pais, Lilian D.	Pentucket RSD	School	05/21/2018	1
Peicott, Paul J.	Triton RSD	School	05/11/2018	1
Phelan, Jaime L.	North Andover	Conservation Comm.	08/13/2018	1
Walsh, Heather A.	Lynnfield	Council on Aging	08/07/2018	1
Ward, Renee S.	Merrimac	Electric/Light	08/06/2018	1

New Retirements

Upon a motion by Alan J. Benson, seconded by Vincent R. Malgeri, the Board voted 5-0; That the following fifteen members of the Essex Regional Retirement System be awarded superannuation retirement benefits calculated as follows:

1. Joanne E. Alunni, Masconomet Regional School District, Administrative Assistant, Group 1
Effective Retirement Date: June 30, 2018
Monthly Retirement Allowance: \$988.50
Annual Retirement Allowance: \$11,862.00

2. Marcia E. Audano, Town of Rockport, Administrative Assistant, Group 1
Effective Retirement Date: June 30, 2018
Monthly Retirement Allowance: \$1,578.48
Annual Retirement Allowance: \$18,941.76
3. Sally T. Beote, Hamilton-Wenham Regional School District, Teaching Assistant, Group 1
Effective Retirement Date: June 30, 2018
Monthly Retirement Allowance: \$477.45
Annual Retirement Allowance: \$5,729.40
4. Dolores Boettcher, Town of North Andover, Administrative Assistant, Group 1
Effective Retirement Date: July 6, 2018
Monthly Retirement Allowance: \$1,554.03
Annual Retirement Allowance: \$18,648.36
5. Nancy L. Bogardus, Town of Rockport, Administrative Assistant, Group 1
Effective Retirement Date: June 30, 2018
Monthly Retirement Allowance: \$2,567.92
Annual Retirement Allowance: \$30,815.04
6. Donald J. Carter, Town of Middleton, Treasurer/Collector, Group 1
Effective Retirement Date: June 30, 2018
Monthly Retirement Allowance: \$1,972.76
Annual Retirement Allowance: \$23,673.12
7. Katherine Fay, Town of Lynnfield, Before & After School Teacher, Group 1
Effective Retirement Date: June 20, 2018
Monthly Retirement Allowance: \$1,279.34
Annual Retirement Allowance: \$15,352.08
8. Andrew Gould, Town of West Newbury, Finance Director, Group 1
Effective Retirement Date: July 1, 2018
Monthly Retirement Allowance: \$3,540.78
Annual Retirement Allowance: \$42,489.36
9. Ellen Hill-Murphy, Triton Regional School District, Instructional Assistant, Group 1
Effective Retirement Date: June 26, 2018
Monthly Retirement Allowance: \$624.09
Annual Retirement Allowance: \$7,489.08
10. Olga E. Langlois, Masconomet Regional School District, Administrative Assistant, Group 1
Effective Retirement Date: July 16, 2018
Monthly Retirement Allowance: \$5,301.65

Annual Retirement Allowance: \$63,619.80

11. Lori E. Murphy, Town of Lynnfield, School Secretary, Group 1

Effective Retirement Date: June 30, 2018

Monthly Retirement Allowance: \$1,304.34

Annual Retirement Allowance: \$15,652.08

12. Dorene M. Packer, Triton Regional School District, Teaching Assistant, Group 1

Effective Retirement Date: July 14, 2018

Monthly Retirement Allowance: \$773.39

Annual Retirement Allowance: \$9,280.68

13. Carmela Pisano, Town of Lynnfield, Food Service Worker, Group 1

Effective Retirement Date: June 24, 2018

Monthly Retirement Allowance: \$972.42

Annual Retirement Allowance: \$11,669.04

14. Laurie Swartz, Town of Topsfield, Teacher Aide, Group 1

Effective Retirement Date: June 30, 2018

Monthly Retirement Allowance: \$393.06

Annual Retirement Allowance: \$4,716.72

15. Carol L. Thurber, Town of Ipswich Administrative Assistant, Group 1

Effective Retirement Date: June 29, 2018

Monthly Retirement Allowance: \$1,710.23

Annual Retirement Allowance: \$20,522.76

Disability Retirements

Upon a motion by Susan J. Yaskell, seconded by Vincent R. Malgeri, the Board voted 5-0; That the following two members of the Essex Regional Retirement System be awarded disability retirement benefits calculated as follows:

1. Marilyn Bonneau, Town of Lynnfield, Head Custodian, Group 1

Effective Retirement Date: January 20, 2017

Monthly Retirement Allowance: \$3,670.56

Annual Retirement Allowance: \$44,046.72

2. Paul Bonnell, Town of North Andover, Maintenance Man Group 1

Effective Retirement Date: April 17, 2016

Monthly Retirement Allowance: \$3,043.04

Annual Retirement Allowance: \$36,516.48

Creditable Service Awards

Upon a motion by Alan J. Benson, seconded by Vincent R. Malgeri, the Board voted 5-0; That the retirement system staff has verified that the required payments having been received, that the following members of the Essex Regional Retirement System be awarded creditable service as follows:

1. Barbara LaRussa shall be awarded one year and one month of creditable service for the purchase of prior non-membership service with the Town of Lynnfield rendered from September 6, 2006 to June 18, 2009, and, further, she shall be granted late entry into membership and her enrollment date shall be changed to September 11, 2009, when she originally qualified for membership but did not have retirement deductions taken from her qualified earnings from her service with the Town of Lynnfield.

Liability Requests

Upon a motion by Susan J. Yaskell, seconded by Kevin A. Merz, the Board voted 4-0, with Vincent Malgeri abstaining; To take the following action on requests for the acceptance of liability received by the retirement system:

1. To deny liability as requested by the Massachusetts Teachers Retirement System on behalf of Samantha R. Kasakowski for service rendered with the Boxford Public Schools from September 2010 to June 2013 as this individual was not a member of the retirement system during this period, did not remit contributions, and was not wrongfully excluded from membership.

Refund Warrant – August 2018 RT2018.08

Upon a motion by Kevin A. Merz, seconded by Vincent R. Malgeri, the Board voted 5-0; To approve refund warrant RT2018.08 for August 2018, to refund or rollover the total accumulated deductions for eleven members beginning with Andrea G. Bradley and ending with Nicole A. Parziale, in the total net amount of \$115,346.37.

Name	Type	Board or Institution
Bradley, Andrea G.	Transfer	Massachusetts Teachers Retirement System
Bryan, Frank H.	Withdrawal	
Cabral, Donna M.	Transfer	Salem Retirement Board
Carlson, Emily H.	Transfer	Danvers Retirement Board
D'Orazio, Debra	Transfer	Haverhill Retirement Board
DiSalvatore, Ellen E.	Transfer	Massachusetts Teachers Retirement System
Hill-Murphy, Ellen M.	Withdrawal	

Lancaster, Shawnette M.	Withdrawal	
O'Leary, Veronica M.	Withdrawal	
Olson, Peter J.	Withdrawal	
Parziale, Nicole A.	Transfer	Massachusetts Teachers Retirement System

August Retirees Payroll

Upon a motion by Alan J. Benson, seconded by Kevin A. Merz, the Board voted 5-0; To approve the retirement allowances for the month of August in the estimated amount of \$3,755,000.00.

ERRS Payroll

Upon a motion by Alan J. Benson, seconded by Vincent R. Malgeri, the Board voted 5-0; To approve the payment of the ERRS employee payrolls for August 3, 2018, in the amount of \$18,405.53, and for August 17, 2018 in the amount of \$18,405.52.

Cash Disbursement Warrant CD2018.08

Upon a motion by Alan J. Benson, seconded by Vincent R. Malgeri, the Board voted 5-0; To approve the Cash Disbursement Warrant CD2018.08 for August 2018 as presented in the total amount of \$23,298.50.

Vendor	Amount
Access Record Storage - Monthly Bill	358.59
ASI Flex - Administrative Fee	5.00
Comcast Monthly Fee	357.67
Town of Danvers, Danvers Electric - #201 - Monthly Fee	149.97
Town of Danvers, Danvers Electric - #202 - Monthly Fee	130.85
Group Insurance Commission - Health - 04/01/2018-06/30/2018	7,272.95
Harpers Payroll Services - 2018.05.022	108.85
Harpers Payroll Services - 2018.07.31	70.30
Harpers Payroll Services - 2018.08.10	45.30
HCOPT - Condo Fee - 2018.09	1,498.00
HIQ Computers #118970 - Configure A. Benson iPad, K. Merz login, etc.	495.00
HIQ Computers #119049 - HIQ Spam Services Renewal	450.00
Law Office of Michael Sacco - Monthly Bill	7,328.00
NeoFunds by NeoPost - Postage	2,000.00
Pension Benefit Information - Monitoring	1,800.00
Ricoh USA, Inc - Ink	158.00
S.J. Cleaning Services - Office Cleaning - 2018.08	233.33
W.B. Mason Company, Inc. - Office Supplies	411.69

HIQ Computers - Printer	425.00
Total	23,298.50

2018 Administrative Budget – Special Assessment

Mr. Kostro reviewed the memo he provided to the Board concerning the status of the 2018 administrative budget. He explained that the Hawthorne Condominium Office Park Trust (HCOPT) had two major projects scheduled for 2018. The first project was the replacement of the cooling tower adjacent to Building 300. The second project is the repaving of the parking lot and adjacent sidewalk and stair repairs. The total cost of both projects is in excess of \$150,000. Mr. Kostro advised the Board that the cost of these projects is allocated among the unit owners based on each unit's square footage as a share of the total square footage and that ERRS is the second largest unit owner in the facility as measured by square footage. Mr. Kostro noted that ERRS was not aware of either project when preparing the 2018 administrative budget. He reviewed the two payment options available to unit owners. The first is to pay a lump sum which will become due sometime prior to the start of the paving project. The second option is to pay for these projects over a ten-year period at a fixed interest rate of 5.5%. Those unit owners that choose to pay over time will have this cost added to their monthly assessment. Mr. Kostro's memo to the Board estimated the lump sum payment at \$21,816. Paying the cost over time is estimated to cost ERRS \$28,722. Therefore, Mr. Kostro explained, paying the one-time, lump sum amount will save the retirement system an estimated \$6,906. As it is unknown precisely when ERRS will have to commit or pay the lump sum due to the project schedule, Mr. Kostro is asking for authority to make the lump sum payment in case there is not enough time to hold a Board meeting prior to the date the payment is due. Any payment will then be approved by the Board at a subsequent meeting. Upon a motion by Vincent R. Malgeri, seconded by Alan J. Benson, the Board voted 5-0; To authorize the Executive Director to pay any special assessment associated with the cooling tower and parking lot repaving projects in a lump sum from the 2018 administrative budget, which payment shall subsequently appear on the regular monthly disbursements warrant.

2018 Preliminary Administrative Budget

Mr. Kostro reviewed budget process typically followed by ERRS where the Board is asked to approve the preliminary budget at this meeting and then a full draft budget and narrative will be presented for approval at the meeting on September 24, 2018. The draft budget is then presented to the Advisory Council for certification in October. After the Advisory Council meeting, the Board is presented with a final budget for approval at the December Board meeting. He stated that the budget is effective as of January 1, 2019, as ERRS is on a calendar year budget cycle. Mr. Kostro provided an overview of his memo provided to the Board regarding the 2019 administrative budget which totals \$1,079,750. He explained that this represents a 0.3% increase (\$3,675) above the 2018 budget and that the ERRS administrative budget continues to be essentially level funded, as it has been for seven straight years. Mr. Kostro's memo described how remaining level-funded each year is the result of significant fluctuations in line-items within the overall budget. The memo also stated that off-setting an increase in one line-item with savings in another is the continuing

challenge with each new budget year and his memo noted that it is unrealistic to expect this budget to continue indefinitely at the same level while also absorbing increasing costs without eventually affecting in a negative way the level of services that are currently provided. Mr. Kostro said that the most significant change in the 2019 administrative budget relates to employee salaries. He said that his memo covered this issue in depth and expressed his concerns over what took place during the budget process last year. The memo provided to the Board noted that the proposed employee salary expenditure line-item in the 2019 administrative budget is \$487,375, or 2.3% less than the 2018 budget. Mr. Kostro said that based on the apparent direction of the Board as expressed during the budget process last year, he is recommending the elimination of the salary reserve line-item. The Board instituted this line-item so that funds would be available to match any offer an ERRS employee might receive from another employer and to fund the annual performance-based merit increases. Mr. Kostro noted in his memo that across-the-board COLAs have not been provided to ERRS employees during his tenure and while some individuals may receive more in a given year, overall employee salaries have typically risen by less than 2% in almost every year since 2011. Mr. Kostro discussed last year's budget process in which the salary reserve line-item was compared to across-the-board COLA's provided in municipalities. His memo noted that comparing across-the-board COLA increases and the amount recommended in the salary reserve line-item last year misrepresented the wage growth history at ERRS. This comparison seemed to imply that wages at the retirement system were growing faster than wages in the municipal units. His memo showed how this implication is incorrect and, in light of the efforts made over the last seven years, is also unfair. However, Mr. Kostro said that since this appeared to be the Board's direction, his 2019 draft administrative budget eliminated the salary reserve line-item, eliminates the employee performance review process and simply applies a straight 2% COLA for all ERRS employees, excluding the Executive Director, effective with the start of the budget year on January 1, 2019. Mr. Maney stated that since there are no questionable employees anymore and that all employees now are good, they should receive the same amount and he has no problem with this proposal. Mr. Malgeri stated that he made the motion for purpose of discussion but he does have a problem with eliminating merit-based pay increases. He asked his fellow Board members if this means that employee performance reviews are dead at ERRS. He directed Board members to the Executive Director's detailed memo on this subject. Mr. Malgeri further stated that he was in favor of continuing employee performance reviews and the merit-based pay increases so that top performers will continue to be rewarded. He reviewed his experience in his career and noted that it matters if an employee is a high producer or not and that the high producers should be rewarded and it further allows a manager to truly be a manager. He noted that he agrees with Mr. Maney that the current staff is excellent but he is disappointed that any vote he may have made in the past may have indicated to the Executive Director that a merit-based pay system was not his preference. Ms. Yaskell stated that she disagrees with Mr. Malgeri. She said that 2% pay increases across-the-board is fine and if you have a problem with an employee that is the time to take it up and tell the employee that next year they may not get an increase or that they may not be here. Ms. Yaskell felt that problem employees should be dealt with separately from the annual pay increase. Mr. Malgeri questioned if providing across-the-board COLA increases doesn't, in fact, take discretion away from the Executive Director to manage a poor performing employee. Ms. Yaskell responded that it

does for this year but that next year the employee could be downgraded or given warnings. Mr. Malgeri asked if performance reviews would continue be done and if so, why? Mr. Benson noted that he provides performance reviews for union employees. He said the review is good for simply having a conversation and that is particularly good in a small office. Mr. Malgeri questioned the value of having performance reviews simply for the social value of having a conversation. Mr. Benson said that employee performance doesn't have to be tied to salary and in many union cases it can't be. He said that he doesn't see any reason why any merit pool needs to be created. Mr. Merz reviewed his experience in municipal government and as a member of the retirement board. He noted that it is frustrating to see COLAs handed out when you feel your doing a good job whereas others may be coasting by, and how in a small office this can be particularly frustrating. Mr. Merz recalled that the Town of Rockport when he worked there provided COLAs and also had a small pool of funds set-a-side for performance-based increases. He said in other cases without a performance-based pool of funds, individuals make appeals for themselves for greater pay increases and he noted that this is a difficult process. He said that he would like to see a COLA increase with a small pool of funds set-a-side for merit increases. Mr. Maney asked if that was an amendment to the motion. Mr. Merz said he was amending the motion to add a \$3,000 line-item for merit-based pay increases. Mr. Malgeri said he would accept this amendment to his motion. Upon a motion by Vincent R. Malgeri, seconded by Kevin A. Merz, the Board voted 4-1, with Mr. Benson opposed; To approve the preliminary administrative budget as presented in the amount of \$1,079,750, which shall include a 2% across-the-board increase for all ERRS employees excluding the Executive Director and which shall be amended to include a \$3,000 line-item for merit-based employee pay increases.

IT Consultant Services RFP

Mr. Malgeri moved, seconded by Kevin A. Merz, to approve the Request for Proposals (RFP) for IT Consulting Services as presented. Mr. Kostro described the history of competitive bidding for IT services and noted that ERRS is very pleased with its current vendor, HIQ. Mr. Kostro noted that this RFP is very similar to the one issued in 2015 and has been reviewed by ERRS Counsel. Mr. Malgeri asked if competitively bidding this contract is required by PERAC regulations. Mr. Kostro replied not necessarily, but that it is ERRS' policy to seek competitive proposals. Mr. Benson stated that it is ERRS' policy to follow 30B and indicated that HIQ is on the state bid list. Mr. Merz asked if Mr. Kostro was happy with HIQ and Mr. Kostro indicated that he was very happy with them. Ms. Yaskell stated that if HIQ is on the state bid list we can save the aggravation of going out to bid. Mr. Malgeri withdrew his motion which was supported by Mr. Merz. Mr. Merz noted that if it is found that the state contract does not work for ERRS, the RFP can come back to the Board next month.

Public Records Request

Mr. Kostro reviewed a public record request received from Financial Investment News. He stated that ERRS Counsel will discuss this further later in the meeting, but ERRS receives a lot of these requests from these types of firms, as do other retirement boards.

Mr. Kostro felt the Board should be aware of this request and noted that ERRS Counsel has reviewed the request and there are no exemptions to the public records law for this information. Upon a motion by Vincent R. Malgeri, seconded by Susan J. Yaskell, the Board voted 5-0; To approve the release of the investment-related records requested by Financial Investment News.

Ascent Venture Partners (via teleconference)

Representatives from Ascent Venture Partners reviewed the most recent performance of the funds in which ERRS is invested. These include AVP Fund III, AVP Fund IV and AVP Fund V.

BlackRock (via teleconference)

Representatives from BlackRock reviewed the most recent performance of the one fund in which ERRS remains invested.

Public Records Request

Michael Sacco joined the meeting. Mr. Sacco reviewed the public records request relating to investment information and described his experience in Weymouth, which sought to exempt investment related information from disclosure. In that case, which also involved Financial Investment News, the Secretary of State said that you cannot withhold a document in which you cannot cite an exemption. He noted that Weymouth was required to release all of the information requested.

Executive Session

Upon a motion by Vincent R. Malgeri, seconded by Susan J. Yaskell, the Board voted by roll call; Mr. Benson, Yes; Mr. Malgeri, Yes; Mr. Maney, Yes; Mr. Merz, Yes; and Ms. Yaskell, Yes; To move to executive session to act on the ordinary disability application of Cheryl Martin and to remain in executive session to discuss strategy with respect to litigation in the matter of the Essex Regional Retirement Board and others v. PERAC, and other pending litigation matters.

The Board entered executive session at 9:46 a.m.

The Board returned from executive session at 10:28 a.m.

While in executive session, the Board voted as follows:


Upon a motion by Vincent R. Malgeri, seconded by Susan J. Yaskell, the Board voted by roll call as follows: Mr. Benson, Yes; Mr. Malgeri, Yes; Mr. Maney, Yes; Mr. Merz, Yes; and Ms. Yaskell, Yes; That upon confirmation from the applicant that all required medical records have been received, to request PERAC to schedule a regional medical panel consisting of three separate examinations for Cheryl Martin and that Counsel be authorized

to submit such questions as he may deem necessary on the Board's behalf, and that this vote be recorded in the open session minutes of the meeting.

Motion to Adjourn

Upon a motion by Vincent R. Malgeri, seconded by Susan J. Yaskell, the Board voted 5-0; To adjourn the meeting.

The meeting was adjourned at 10/28 a.m.



Alan J. Benson



Vincent R. Malgeri



H. Joseph Maney



Kevin A. Merz



Susan J. Yaskell

The following materials were provided to the Board for items acted upon at the meeting:

- Agenda
- Board Minutes
- 91A Hearing Memo
- New Enrollment List
- New Retirement Calculations
- Service Purchase Award Letters
- Liability Letters
- Monthly Warrants
- 2018 Administrative Budget Memo
- 2019 Preliminary Administrative Budget Memo
- IT Consultant Services RFP
- A Public Records Request

In addition to the materials provided to the Board for items acted upon at the meeting, the following documents were also provided:

- Agenda Posting Checklist
- BlackRock Distribution Notice dated July 30, 2018
- CRAB – Clement, John – Revised Scheduling Order
- DALA – Gambale, Robert – Order to Show Cause
- Executive Director’s Schedule
- Levine Leichtman Distribution Notice dated July 31, 2018
- Mass Retirees – Governor’s Veto
- Mass Retirees – September 2018 Newsletter
- Monthly Bank Reconciliation – July
- Monthly Bank Reconciliation - June
- Monthly Bank Reconciliation – May
- PERAC Acknowledgement Letter – Emerging Issues Forum
- PERAC Memo 23.2018 – Reinstatement to Service
- PERAC Memo 24.2018 – Cost of Living Increase for Survivors
- PRIT Annual Appropriation Confirmation
- PRIT Fund Monthly Report
- PRIT Fund Performance Update
- Segal Company – Actuarial Valuation as of January 1, 2018
- Segal Company – GASB 67 & 68 Report as of December 31, 2017
- TA Realty Fund IX – Distribution Notice dated August 7, 2018