

ESSEX REGIONAL RETIREMENT BOARD
REGULAR SESSION
April 24, 2023

At a meeting of the Essex Regional Retirement Board held on Monday, April 24, 2023, at 491 Maple Street, Suite 201 at 8:30 a.m., the following Board members were present for all or some of the meeting: Tracy A. Blais, Katherine E. Carleton, Vincent R. Malgeri, Kevin A. Merz and Susan J. Yaskell.

In attendance for all or some of the meeting were the following individuals:

Charles Kostro, ERRS Executive Director
Lori O'Donnell, ERRS Executive Assistant
Michael Sacco, ERRS Counsel
Debra Rogers, Member from the Town of Hamilton
Philip Stevens, Acquaintance of Ms. Rogers
Daniel Napolitano, Counsel for Ms. Rogers
Robert Hardacre, Member from North Andover Fire Department
Brian J. Murphy, Member from Ipswich Police Department
Casey Berkowitz, Counsel for Mr. Murphy
Paul A Nikas, Chief, Ipswich Police Department

Ms. Yaskell called the meeting to order at 8:35 a.m.

Statement

The Massachusetts Open Meeting Law permits meetings to be recorded and states that the Chair shall inform attendees at the beginning of the meeting of any such recording. Therefore, I am informing everyone that Lori O'Donnell is recording this meeting. If anyone else is recording the meeting, please identify yourself at this time. Further, pursuant to 940 CMR 29.10, the Chair is advising the meeting that Katherine Carleton will be participating in this meeting remotely. All votes at this meeting will be by roll call.

Approval of Board Minutes

Upon a motion by Vincent R. Malgeri, seconded by Kevin A. Merz, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes; Mr. Merz, Yes; Ms. Yaskell, Yes; To approve the minutes of the regular and executive session of the meeting of March 27, 2023.

Public Comment Period

There were no public comments

Annual Statement

Upon a motion by Vincent R. Malgeri, seconded by Kevin A. Merz, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes; Mr. Merz, Yes; Ms. Yaskell, Yes; To approve the 2022 Annual Statement as presented.

New Enrollments

Upon a motion by Kevin A. Merz, seconded by Vincent R. Malgeri, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes; Mr. Merz, Yes; Ms. Yaskell, Yes; That the following named employees be enrolled in the Essex Regional Retirement System, a list of twenty names beginning with David Armstrong and ending with John Thistlewood.

Last Name	First Name	Unit	Title/Position	Enrollment Date	Group
Armstrong	David	Town of Merrimac	Laborer	4/3/2023	1
Callahan	Shavaun	Town of Salisbury	Chief Water Operator	3/6/2023	1
David	Kevin	Town of Manchester	Police Officer	2/5/2023	4
Dinges	Deborah	Town of North Andover	Café Worker	3/8/2023	1
Hancock	Laura	Town of Ipswich	Café Worker	3/21/2023	1
Huguet	Julien	Town of Ipswich	Custodian	4/3/2023	1
Ko	David	Town of Manchester	Police Officer	3/26/2023	4
Levine	Daniel	Town of Topsfield	Equipment Operator	3/20/2023	1
Markiewicz	Wendy	Town of Hamilton	Finance Director/Accountant	3/13/2023	1
McCoy	Kristine	Town of Georgetown	Administrative Assistant	2/27/2023	1
Miscioscia	James	Town of Lynnfield	DPW Maintenance Specialist	3/13/2023	1
Moody	Brendon	Town of Salisbury	Police Officer	3/10/2023	4
Murley	Jason	Town of Topsfield	Firefighter	11/30/2022	4
O'Neill	Nicholas	Town of Merrimac	Firefighter	3/31/2023	4
Papp	Abigail	Town of Ipswich	Paraprofessional	3/24/2023	1
Rawls	James	Town of Topsfield	Equipment Operator	3/20/2023	1
Robinson	Belinda	Town of North Andover	Teaching Assistant	3/21/2023	1
Rosario	Ruth	Town of Ipswich	Paraprofessional	3/21/2023	1
Sosenko	Michelle	Town of Ipswich	Café Worker	3/27/2023	1
Thistlewood	John	Triton RSD	Custodian	2/13/2023	1

New Retirements

Upon a motion by Vincent R. Malgeri, seconded by Kevin A. Merz, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes; Mr. Merz, Yes; Ms. Yaskell, Yes; That the following named members of the Essex Regional Retirement System be awarded

retirement benefits calculated as presented below, a list of seven names, beginning with Dennis E. Jones and ending with Michael J. White:

1. Dennis E. Jones, DPW, Town of North Andover, Group 1
Effective Retirement Date: March 17, 2023
Monthly Retirement Allowance: \$1,586.94
Annual Retirement Allowance: \$19,043.28
2. Scott A. Lapreste, Clam Warden, Town of Ipswich, Group 1
Effective Retirement Date: March 5, 2023
Monthly Retirement Allowance: \$1,234.08
Annual Retirement Allowance: \$14,808.96
3. Rosemarie Lawrence, School Employee, Town of Boxford, Group 1
Effective Retirement Date: April 7, 2023
Monthly Retirement Allowance: \$589.10
Annual Retirement Allowance: \$7,069.20
4. Gary G. Lucas, DPW, Town of Rockport, Group 1
Effective Retirement Date: February 21, 2023
Monthly Retirement Allowance: \$1,705.26
Annual Retirement Allowance: \$20,463.12
5. George Merry, Highway Department, Town of Topsfield, Group 1
Effective Retirement Date: February 28, 2023
Monthly Retirement Allowance: \$2,702.49
Annual Retirement Allowance: \$32,429.88
6. Patricia K. Nett, School Employee, Town of North Andover, Group 1
Effective Retirement Date: March 23, 2023
Monthly Retirement Allowance: \$555.69
Annual Retirement Allowance: \$6,668.28
7. Michael J. White, DPW, Town of Lynnfield, Group 1
Effective Retirement Date: March 27, 2023
Monthly Retirement Allowance: \$2,828.29
Annual Retirement Allowance: \$33,939.48

Creditable Service Awards

Upon a motion by, Kevin A. Merz, seconded by, Vincent R. Malgeri the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes; Mr. Merz, Yes; Ms. Yaskell, Yes; That the retirement system staff has verified that the required payment having been received, that the following two members of the Essex Regional Retirement System be awarded creditable service as presented below:

1. Elaine Cavatorta shall be awarded two years of creditable service for the purchase of prior non-membership service rendered from September 2, 1992 to November 23, 1997, with the Masconomet Regional School District.
2. Michael D. Waters shall be awarded four years of creditable service for the purchase of military service rendered from March 24, 1986 to January 23, 1991, with the United States Coast Guard.

Refund Warrant – April 2023

Upon a motion by Vincent R. Malgeri, seconded by Kevin A. Merz, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes; Mr. Merz, Yes; Ms. Yaskell, Yes; To approve the refund warrant for April 2023, to refund, rollover, or transfer the accounts of the individuals as presented below, a list of forty-seven members beginning with Bruce Adams and ending with Caroline A. Zaremba, in the total net amount of \$798,082.83.

Name	Type	Board or Institution
Adams, Bruce	Withdrawal	Lynn Retirement Board
Alexander, Nicole M	Transfer	Haverhill Retirement Board
Antonopoulos, Erin K	Transfer	Massachusetts Teachers Retirement System
Atherton, Cameron Jose	Transfer	Massachusetts Teachers Retirement System
Belfiore, Briand Michael	Transfer	Haverhill Retirement Board
Blinderman, Jonathan A	Transfer	Amesbury Retirement Board
Brown, Robert J.	Transfer	Massachusetts Teachers Retirement System
Carvino, Quincy K	Withdrawal	
Cavatorta, Elaine P	Withdrawal	
Cincotta, Stephen	Transfer	Massachusetts Teachers Retirement System
Comins, Albert K	Transfer	Concord Retirement Board
Cook, Amanda F	Transfer	Massachusetts Teachers Retirement System
Currier, Jill S	Transfer	Somerville Retirement Board
Davis, Jessica Judith	Rollover	Corebridge Financial
Degnan, Kristen E	Transfer	Massachusetts Teachers Retirement System
Dermody, Jamie C	Transfer	Middlesex County Retirement System
DeFelice, Tara E	Transfer	Massachusetts Teachers Retirement System
Ellard, Katherine Irene	Transfer	Worcester Regional Retirement System
Estella, Karen L	Transfer	Massachusetts Teachers Retirement System
Gagnon, Laurie E	Withdrawal	
Gordonsmith, Kim M	Transfer	Massachusetts Teachers Retirement System
Green, Cassandra M	Transfer	Newburyport Retirement Board
Haley, Justin C	Transfer	Newburyport Retirement Board
Heal, Kathleen F	Transfer	Gloucester Retirement Board

Hood, Abigail E	Transfer	Massachusetts Teachers Retirement System
Jordan, Lindsey M	Transfer	Massachusetts Teachers Retirement System
Kalman, Samantha J	Transfer	Massachusetts Teachers Retirement System
Kent, Leanne M	Transfer	Massachusetts Teachers Retirement System
Lawrence, Rosemary	Withdrawal	
LeBlanc, Sherry	Rollover	Voya Institutional Trust
Love, Susan M	Transfer	Massachusetts Teachers Retirement System
Lucas, Gary G	Withdrawal	
Lue, Shawn A	Transfer	Beverly Retirement Board
MacKenzie, Jenna Marie	Transfer	State Retirement Board
Magee, Alexander W	Transfer	Arlington Retirement Board
Masellas, Paul J	Transfer	Cambridge Retirement Board
McDonough, Molly R	Transfer	Massachusetts Teachers Retirement System
McElwaney, Caitlin E	Transfer	Massachusetts Teachers Retirement System
Moore, Patricia Ann	Transfer	Middlesex County Retirement System
Mscisz, Jeramie M	Transfer	Reading Retirement Board
Peceovich, Allison L	Transfer	Massachusetts Teachers Retirement System
Prodanas, Amy C	Transfer	Beverly Retirement Board
Robinson, Gayle M	Transfer	Massachusetts Teachers Retirement System
Rogers, Patricia M	Transfer	Swampscott Retirement Board
White, Michael J	Withdrawal	
Williams, Jennifer M	Transfer	Massachusetts Teachers Retirement System
Zaremba, Caroline A	Transfer	Massachusetts Teachers Retirement System

March Retirees Payroll

Upon a motion by Kevin A. Merz, seconded by Vincent R. Malgeri, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes; Mr. Merz, Yes; Ms. Yaskell, Yes; To approve the retirement allowances for the month of March 2023, in the actual amount of \$4,790,615.55.

April Retirees Payroll

Upon a motion by Kevin A. Merz, seconded by Vincent R. Malgeri, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes; Mr. Merz, Yes; Ms. Yaskell, Yes; To approve the retirement allowances for the month of April 2023, in the estimate amount of \$4,900,000.

ERRS Payroll

Upon a motion by Kevin A. Merz, seconded by Vincent R. Malgeri, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes; Mr. Merz, Yes; Ms. Yaskell, Yes; To approve the payment of the ERRS employee payroll for April 7, 2023, in the amount of \$21,696.88, and for April 21, 2023, in the amount of \$23,721.87.

Cash Disbursement Warrant CD2023.04

Mr. Malgeri inquired about the fee for Veribanc, Inc and Mr. Kostro explained that it is a service that rates banks stability on a quarterly basis. Upon a motion by Vincent R. Malgeri, seconded by Tracy A. Blais, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes; Mr. Merz, Yes; Ms. Yaskell, Yes; To approve the Cash Disbursement Warrant CD2023.04 for April 2023 as presented below in the total amount of \$188,936.78.

Vendor	Amount (\$)
Barnstable County Retirement Board - 2022 - 3(8)(c)	86,291.43
Boston Retirement Board - 2022 - 3(8)(c)	24,554.78
Chelsea Retirement Board - 2022 - 3(8)(c)	12,289.80
Concord Retirement System - 2022 - 3(8)(c)	8,635.73
MA Turnpike Authority - 2022 - 3(8)(c)	2,268.86
Wakefield Retirement Board - 2022 - 3(8)(c)	22,161.84
Waltham Retirement System - 2022 - 3(8)(c)	4,932.40
Access - Record Storage - Monthly Fee - 2023.04	772.66
Benefit Strategies - Admin Fees - 2023.03	1.00
Brady Business Forms - Window Envelopes	251.65
Comcast - Internet - 2023.04	228.14
Comcast - Phone - 2023.04	311.96
Danvers, Town of, Electric - #201 - 2023.03	145.29
Danvers, Town of, Electric - #202 - 2023.03	172.13
Group Insurance Commission - GIC -Health - 01/01/23 - 03/31/23	15,277.53
Harper's Payroll Service - 2023.04.07	80.11
Harper's Payroll Service - 2023.04.21	93.66

HIQ Computers - #135812 - New Switch for Server	985.00
HIQ Computers - #136076 - Switch Install, Board Member Email, Surplus Equip	632.50
HIQ Computers - #136032 - New Laptops for Board Members	5,800.00
HIQ Monthly Replication Services - 2023.04	90.00
H.C.O.P.T. - Condo Fees - 2023.05	1,657.00
Ricoh USA, Inc. - 2023.03	283.29
Ricoh USA, Inc. - Ink	113.13
S.J. Services - Monthly Cleaning Fee - 2023.03	283.33
Vasiles Plumbing & Heating, LLC	180.00
Veribanc, Inc - Instant Rating Subscription	40.00
W.B. Mason Company, Inc. - Office Supplies - 2023.03	403.56
Total	188,936.78

Cash Disbursement Warrant CD2023.04a – March Legal Payments

Upon a motion by Vincent R. Malgeri, seconded by Kevin A. Merz, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes; Mr. Merz, Yes; Ms. Yaskell, Yes; To approve the Cash Disbursement Warrant CD2023.04a for The Law Offices of Michael Sacco for March 2023 in the total amount of \$14,260.00.

Vendor	Amount
The Law Offices of Michael Sacco – March 2023	14,260.00
Total	14,260.00

Cash Disbursement Warrant CD2023.04b – PRIT Fund Transfer

Upon a motion by Vincent R. Malgeri, seconded by Kevin A. Merz, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes; Mr. Merz, Yes; Ms. Yaskell, Yes; To approve the Cash Disbursement Warrant CD2023.04b for a transfer from the PRIT Fund as presented below in the total amount of \$4,000,000.00.

Vendor	Amount
Transfer from PRIT Cash to Eastern Bank	\$4,000,000.00
Total	\$4,000,000.00

Supplemental Regulation – MGL Chapter 32, Section 4(2) (b)

Mr. Kostro advised the Board that this next item was a follow up to the Board's request at the November meeting for a draft of a new regulation for the award of call firefighter and reserve police service. He noted that the draft regulation that was proposed is similar to one approved by PERAC for the Worcester Regional Retirement System (WRRS). Mr. Kostro also noted that cases of interest that had been requested by the Board were also included in their packets. It has been some months now since the regulation was provided and reviewed by staff, and Mr. Kostro wanted to bring this issue back to the Board to close the loop on this process. Mr. Kostro reviewed the history of call/reserve service purchases at ERRS, and how the Board had previously voted to permit the award of service beyond the five full years without requiring a local option vote. Mr. Kostro noted that only the Town of Newbury has adopted the local option section of MGL Section 4(2)(b), but that the MacAloney decision indicated that such a vote was not required. The Board had drafted a regulation similar to the one presently before it in 2014. This regulation was submitted to PERAC, but no action was taken. In 2015, the Board voted to dispense with the local option requirement for the purchase of call firefighter and reserve police service and, according to Mr. Kostro, this is how ERRS has proceeded ever since. Mr. Kostro also noted that the proposed regulation would change the manner in which ERRS calculates service that is beyond the five full years. Mr. Sacco reviewed the statute and the relevant case law. He noted that he does not share the view of the statute as outlined in MacAloney. Mr. Sacco said that the reason that WRRS drafted this regulation was that call firefighters and reserve police offers work shifts that do not fit fully with the calculation in which hours are used to award service. Mr. Sacco also noted that the statute says that the award of call firefighter and reserve police service should be awarded by day, not hour. Mr. Sacco also reviewed the Gomes case which requires local approval for the award of service beyond five years. As a result, WRRS began taking service away, which resulted in several appeals. Mr. Malgeri asked if what is proposed for ERRS is the same as what was adopted at WRRS, to which Mr. Sacco replied yes, it is. Mr. Malgeri asked Mr. Kostro if adopting this regulation would make life easier or more difficult for staff. Mr. Kostro said this change will not make life easier for staff as it is a dramatic departure from a longstanding practice. He also noted that if a community does not adopt the local option, this may result in service being taken away from members, which is always difficult. Nevertheless, Mr. Kostro said that while he appreciates the Board's concern, the staff understands that the Board has to do what it believes is right and correct, and the staff will adjust as needed. Mr. Sacco reviewed the process for adopting the regulation in response to questions from the Board, which includes a public hearing and, if adopted, the regulation is submitted to PERAC for approval. Discussion ensued regarding scheduling a public hearing at the next regular meeting of the Board.

Prorated Part-Time Service Below 20 Hours – Benefit Calculation Options

Mr. Kostro reviewed a Board regulation in which members who fall below twenty hours per week have the service in that period prorated based on one hundred and fifty hours equaling one month

of service. He reviewed the difficulty staff has in administering this regulation. However, Mr. Kostro said, the current issue is not the difficulty in administering the proration of this service but how to calculate a retirement benefit for members in this situation. He noted that in recent months three members are in various stages of retiring and are now affected by this regulation. At least one of these members will need their retirement benefit recalculated. PERAC has provided guidance on two possible methods of calculating these benefits, which Mr. Kostro reviewed. Mr. Sacco also reviewed the case law regarding the calculation of retirement benefits for individuals in this situation. Mr. Merz discussed the proration of prior non-membership service and questioned if this process should also be looked at to ensure that all members are treated fairly. Discussion ensued on how to properly calculate the retirement benefit in a situation such as this one. Upon a motion by Vincent R. Malgeri, seconded by Kevin A. Merz, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes; Mr. Merz, Yes; Ms. Yaskell, Yes; That for those members who service is prorated when working under twenty hours per week that their retirement benefit be calculated based on the guidance provided by PERAC.

Employer Reporting Representative – Wage Adjustment Request

Mr. Kostro noted that a new Employer Reporting Representative has been hired and will be starting on May 1st. A request has been made to see if there is any flexibility in the salary that was offered. After discussion, the Board agreed to keep the salary as is for now, but that the Board would be willing to revisit the salary for this position upon completion of the six-month introductory period.

Disability Application – Obtaining Medical Records

Mr. Kostro stated that many disability applications have been received with medical records included. In the past, ERRS has always disregarded these records and then staff would independently obtain all of the medical records for the past five years. He noted that there are presently a considerable number of disability applications pending and this process is quite time-consuming. Mr. Kostro said that the staff has asked if the medical records received with the application could be used for the disability application process. Discussion ensued regarding the PERAC regulations governing disability application process and record collection. After discussion, the consensus of the Board was that ERRS should continue to independently obtain medical records for disability applications.

Executive Session

Upon a motion by Vincent R. Malgeri, seconded by Kevin A. Merz, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes; Mr. Merz, Yes; and Ms. Yaskell, Yes; To move to executive session to act on the disability retirement application of Robert Hardacre, Brian Murphy, and Debra Rogers and to remain in executive session to discuss strategy with respect to litigation in the matter of Shailor v. ERRB, as an open meeting may have a detrimental effect on the litigating position of the retirement board.

The Board moved into executive session at 9:38 a.m.

Statement of the Chair

Ms. Yaskell stated the Board will be returning to open session upon the conclusion of the executive session.

Robert Hardacre – Disability Application

Upon a motion by Vincent R. Malgeri, seconded by Kevin A. Merz, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes; Mr. Merz, Yes; and Ms. Yaskell, Yes; To approve the accidental disability application of Robert Hardacre and that this vote be recorded in the open session minutes of the meeting.

Debra Rogers – Disability Application

Upon a motion by Kevin A. Merz, seconded by Tracy A. Blais, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, No; Mr. Merz, Yes; and Ms. Yaskell, Yes; To deny the accidental disability application of Debra Rogers and that this vote be recorded in the open session minutes of the meeting.

Kevin A. Merz left the meeting at approximately 10:14 a.m.

Brian Murphy – Disability Application

Upon a motion by Vincent R. Malgeri, seconded by Tracy A. Blais, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes and Ms. Yaskell, Yes; That upon confirmation that all of the relevant medical records have been received, to request PERAC to schedule a regional medical panel to review the application of Brian Murphy for an accidental disability retirement benefit and that this vote be recorded in the open session minutes of the meeting.

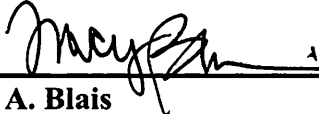
Executive Session - Motion to Adjourn

Upon a motion by Tracy A. Blais, seconded by Vincent R. Malgeri, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes and Ms. Yaskell, Yes; To exit executive session.

Motion to Adjourn

Upon a motion by Tracy A. Blais, seconded by Vincent R. Malgeri, the Board voted by roll call as follows; Ms. Blais, Yes; Ms. Carleton, Yes; Mr. Malgeri, Yes and Ms. Yaskell, Yes; To adjourn the meeting.

The meeting was adjourned at 11:06 a.m.



Tracy A. Blais


Katherine E. Carleton



Vincent R. Malgeri

Kevin A. Merz



Susan J. Yaskell

The following materials were provided to the Board for items acted upon at the meeting:

Meeting Minutes
New Enrollments
Retirement Benefit Calculations
Document in Support of Service Purchases
Documents Pertaining to Liability Requests
Refund, Retiree Payroll, Employee Payroll and Cash Disbursement Warrants
Quote for Purchase of New Laptops
Boston Millennia II Notice re: SVB

In addition to the materials provided to the Board for items acted upon at the meeting, the following documents were also provided:

Agenda Posting Checklist
COLA Vote - 5% - Newbury – Yes
COLA Vote - 5% - North Andover - Yes
Dougherty, Michael - Disclosure of Local Office
Executive Director's Schedule
Fiduciary Insurance Coverage
Financial Reports – Monthly Bank Reconciliation – February 2023
Financial Reports – Monthly Cash Flow – March 2023
Financial Reports – Monthly Expenditure Report – February 2023
Financial Reports - PRIT Performance Update - Essex - February 2023
Financial Reports - PRIT Performance Update - February 2023
First Member Special Election 2023 - Tally Sheet
FY2024 Appropriation - Emails with Merrimac
FY2024 Appropriation - Emails with Rockport
Notice of Discontinuation of Benefits - 2022 Census Non-Filers
PERAC Pension News
PRIM GASB 67 & 68 Reports - 2022 Asset Allocation
PRIM GASB 67 & 68 Reports - 2022 Essex Regional IRR Calculation
PRIM GASB 67 & 68 Reports - 2022 Policy AA Range Memo - 12-31-22
PRIM GASB 67 & 68 Reports - 2022 Policy AA Range Memo
Public Records - American Transparency - Response – Email
Public Records - American Transparency – Response
Public Records - Evestment Public Records Request & Response
Public Records - Green, Cassandra - Supervisor of Records - Extension Acknowledgement
Public Records - Green, Cassandra - Supervisor of Records - Extension Notice of Approval
Public Records - Green, Cassandra - Supervisor of Records - Extension Request and Documents
Public Records - Mass Retirees – Email
Public Records - Mass Retirees - ERRS Retiree Addresses
Public Records - Tracking Report – 2023