ESSEX REGIONAL RETIREMENT SYSTEM

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SUPPLEMENTAL REGULATION - MEMBERSHIP

Any individual who is permanently employed twenty (20) or more hours per week by a single member unit of the Essex Regional Retirement System ("System") and who receives at least \$5,000 in wages as defined in M.G.L. c. 32, § 1 and 840 CMR 15.03 shall become a member of the System.

For the purpose of this regulation, "permanently employed 20 hours per week" shall mean that the employee is guaranteed 20 hours of weekly compensation each and every week.

Any elected official who earns at least \$5,000 in wages may elect to become a member of the System within ninety days after the date of assuming office.

APPROVED: May 16, 2017